Leaders must ensure that staff provide all apprentices wavailable to them once they qualify, in particular, the job

Action	Who is accountable
Careers education to be visible throughout apprenticeship	Debianne Messenger
Pathways to be made available to all to further enhance personal development	Debianne Messenger
Move away from IAG and develop the term Careers Education/Career Advice and Guidance	Debianne Messenger

*r*ith ongoing and timely careers advice and guidance. Staff need to ens is that are available outside of their current employer's structure.

Milestones	Date started	Date to be completed	RAG
	04.01.2022	01.03.2022	
	04.01.2022	01.03.2022	
	04.01.2022	01.03.2022	

ure that apprentices understand what career options are

Comments	Key Performance Indicator 1	Key Perforamnce Indicator 2
Completed	Full career education information available on website	Link to Essex Opportunities and Career Service
Completed	Careers education section on website	Spot checks with apprentices at reviews and assessments
Completed	Update documents and records to reflect change from IAG to CE	Evaluation of information

Key Perforamnce Indicator 3

Key Perforamnce Indicator 4

Careers Week social media marketing - achieved 07.03.2022

Responses to email sent in National Careers Week 2022